



**MIDLAND
DUCTING**

COMPANY HEALTH & SAFETY POLICY STATEMENT

The following statement sets out the Company's general policy in accordance with the Health & Safety at Work Act 1974.

1. It is the policy of the Company to ensure that staff and its operatives comply with the obligations of the 1974 Health & Safety at Work Act and other statute laws and regulations affecting our operations. It is to ensure, so far as is reasonably possible, the health, safety and welfare of all its Employees and persons likely to be affected by its operations.
2. The Partners are ultimately responsible for the implementation of the Company Policy, and ensuring that all Employees clearly understand that they have a legal duty, not only to work in a safe manner, but to co-operate on a practical level in creating safe working conditions. Regular checks and inspections will be undertaken to ensure that safety policies and procedures are being complied with.
3. The Company's Health & Safety Policy outlines the documentation procedures and defines the responsibility and accountability for health and safety for all levels of staff and operatives. All Employees and Sub-Contractors are asked to read this Policy but are also asked to sign that they have fully understood their own responsibilities and the consequences of any action taken or not undertaken.
4. The Company will ensure that the necessary training will be provided to all levels to enable Employees to carry out their responsibilities.
5. It is a condition of all our sub-contract orders that Sub-Contractors possess their own Company Safety Policy which is at least equal to that of our own. We ensure sight of that document before placement of any sub-contract order, alternatively a signed acceptance to adopt our Company Safety Policy, will be allowed.
6. The Company will expect Sub-Contractors to abide by its Sub-Contractors Site Safety Policy and readily comply with all its requirements.
7. The Company will maintain a close link with Clients, Professionals, Principal Contractors, Sub-Contractors, Suppliers, and outside parties, to ensure, as far as is reasonably practicable, that our current procedures are satisfactory and are updated and amended as and when necessary. All persons directly affected by our Policy and its revisions, will have the revised Policy re-issued to them directly.
8. As required under the 1985 Companies Act, Section 35 Directors Report, a review on the Health & Safety and Welfare arrangements in force for the Company Employees will be included in the Company's Annual Accounts.
9. The Company will record any hazardous occurrences and accidents on our sites and on Company premises in accordance with the 1995 RIDDOR regulations, and to incorporate improvements that may be deemed necessary as soon as possible.
10. The Company will make available all necessary safety devices, and personal protective equipment and to supervise their distribution and correct use.
11. The Company will review its operation and its effect on the environment, with a view to eliminating or reducing environmental risks and to revise its Company Policy accordingly on a yearly basis, with the current date being recorded below.